

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS:

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| Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i> | Priority 1 – Improve the health and wellbeing of our communities. Priority 2 – Enhance the quality of people's lives. Priority 3 – Enable a flourishing local economy. |
| Consultation: | Financial and non-financial discussions have taken place with the Leadership Team and Portfolio Holder for Finance and Support Services. |
| Legal: | There are no legal implications. |
| Financial: | Financial implications are included in the body of the report. |
| Human Resource: | There are no Human Resources implications. |
| Risk Management: | By not having effective performance management and reporting the Council is at risk of not being clear whether its priorities and objectives are being met and service delivery issues being resolved efficiently and effectively. Effective performance management supports transparency and improves local accountability. |
| Health and wellbeing – issues and impacts: | There no Health and Wellbeing issues raised as part of this report. |